

## **GLOBAL FASHION GROUP S.A.**

### **Statement of Intent for Environment**

This policy applies to [all employees of?] Global Fashion Group S.A. and its subsidiaries (Zalora, The Iconic, Dafiti, and Lamoda) (together “GFG”).

#### **OUR COMMITMENT**

In line with our vision to be *People + Planet Positive. Worldwide*, GFG is committed to operating our business within planetary boundaries. We recognise the responsibility we have to assess, manage and progressively reduce all aspects of the environmental impact created by our day to day operations. This policy outlines this commitment and provides guidance to our people on the key focus areas in relation to the environmental management of our operations. The Group’s commitment on environmental management in our supply chain is covered in the GFG Supplier Code of Conduct.

#### **COMPLY**

GFG shall ensure that in all operating markets they assess and comply with all applicable legislation related to environmental impact including but not limited to: energy, carbon emissions, waste, water, packaging and use of chemicals.

#### **REDUCE**

GFG shall avoid unnecessary consumption of any kind of resources and ensure, where used, they are used as efficiently as possible including energy, packaging, water and chemicals. GFG and its subsidiaries shall measure and progressively reduce the negative products of their operations including in particular, carbon emissions and waste.

#### **REPLACE**

GFG shall replace whenever its possible the use of non-renewable resources, in particular energy and plastic materials, by renewable resources or more sustainable alternatives.

#### **REUSE & RECYCLE**

GFG shall identify opportunities to reuse as a means to further reduce the use of any kind of resources. Where it is not possible to reuse certain materials, GFG shall work to maximize recycling of key waste streams.

#### **MEASURE & REPORT**

GFG will track and measure their key environmental impacts, set performance targets and report their corresponding performance to its stakeholders. Reporting to the Sustainability Committee of the SupervisoryBoard will take place quarterly and reporting to external stakeholders conducted at least annually.

#### **AWARENESS**

GFG strives to enhance the awareness of all its employees with respect to the environment and requires that they make a practical contribution to the environment through their work. GFG requests that employees report any instances of noncompliance with applicable environmental laws and regulations and conducting appropriate follow-up.